

LEADERSHIP INSTITUTE
AUDITED FINANCIAL STATEMENTS
YEARS ENDED DECEMBER 31, 2017 AND 2016

Table of Contents

	Page
Independent Auditor's Report	1 - 2
Audited Financial Statements	
Statements of Financial Position	3
Statements of Activities and Changes in Net Assets	4
Statements of Cash Flows	5
Statements of Functional Expenses	6 - 7
Notes to Financial Statements	8 - 23



Independent Auditor's Report

To the Board of Directors
Leadership Institute
Arlington, Virginia

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We have audited the accompanying financial statements of **Leadership Institute** (a nonprofit organization), which comprise the Statements of Financial Position as of December 31, 2017 and 2016, and the related Statements of Activities and Changes in Net Assets, Functional Expenses and Cash Flows for the years then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

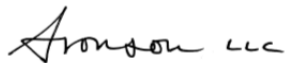
An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independent Auditor's Report (continued)

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of **Leadership Institute** as of December 31, 2017 and 2016, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.



Rockville, Maryland
March 20, 2018

Leadership Institute

Statements of Financial Position

<i>December 31,</i>	2017	2016
Assets		
Current assets		
Cash and cash equivalents	\$ 5,605,428	\$ 5,174,715
Contributions receivable	2,174,292	3,995,994
Accounts receivable	40,945	39,914
Prepaid expenses	1,080,956	1,327,164
Total current assets	8,901,621	10,537,787
Cash equivalents held for long-term purposes	2,352,130	2,746,779
Investments	4,568,817	3,781,018
Contributions receivable, net of current portion	100,000	-
Certificates of deposit	1,550,000	1,550,000
Other assets	34,905	44,278
Beneficial interest in perpetual trust	994,216	896,259
Property and equipment, net	9,883,519	10,244,396
Total assets	\$ 28,385,208	\$ 29,800,517
Liabilities and Net Assets		
Current liabilities		
Accounts payable and accrued expenses	\$ 1,396,129	\$ 1,485,476
Charitable gift annuity liability	397,307	416,374
Obligation under capital lease	12,270	-
Total current liabilities	1,805,706	1,901,850
Charitable gift annuity liability, net of current portion	2,619,727	2,827,689
Obligation under capital lease, net of current portion	52,898	-
Security deposits	2,917	10,000
Total liabilities	4,481,248	4,739,539
Net assets		
Unrestricted	20,592,983	19,992,074
Temporarily restricted	2,266,761	4,122,645
Permanently restricted	1,044,216	946,259
Total net assets	23,903,960	25,060,978
Total liabilities and net assets	\$ 28,385,208	\$ 29,800,517

The accompanying Notes to Financial Statements are an integral part of these financial statements.

Leadership Institute

Statements of Activities and Changes in Net Assets

<i>For the Years Ended December 31,</i>	Unrestricted	Temporarily Restricted	Permanently Restricted	2017 Total	Unrestricted	Temporarily Restricted	Permanently Restricted	2016 Total
Support and revenue								
Contributions	\$ 10,225,982	\$ 70,958	\$ -	\$ 10,296,940	\$ 8,285,148	\$ 3,000	\$ -	\$ 8,288,148
Bequests	1,250,608	636,028	-	1,886,636	517,234	3,105,004	-	3,622,238
Foundation contributions	1,491,327	331,953	-	1,823,280	1,697,769	182,250	-	1,880,019
Non-cash contributions	525,047	-	-	525,047	173,912	-	-	173,912
Tuition revenue	168,231	-	-	168,231	132,244	-	-	132,244
Rental income	255,782	-	-	255,782	280,462	-	-	280,462
Investment income	883,902	-	97,957	981,859	529,543	-	78,397	607,940
Other income	111,048	-	-	111,048	92,591	-	-	92,591
Loss on sale of property	-	-	-	-	(43,164)	-	-	(43,164)
Change in value of charitable gift annuities	(146,884)	-	-	(146,884)	(145,084)	-	-	(145,084)
Net assets released from restrictions	2,894,823	(2,894,823)	-	-	1,350,790	(1,350,790)	-	-
Total support and revenue	17,659,866	(1,855,884)	97,957	15,901,939	12,871,445	1,939,464	78,397	14,889,306
Expenses								
Program services:								
Political Technology	6,783,639	-	-	6,783,639	5,933,942	-	-	5,933,942
Campus Leadership Program	4,129,145	-	-	4,129,145	4,425,360	-	-	4,425,360
CampusReform.org	1,054,005	-	-	1,054,005	913,096	-	-	913,096
Total program services	11,966,789	-	-	11,966,789	11,272,398	-	-	11,272,398
Supporting services:								
Management and general	1,289,659	-	-	1,289,659	1,071,252	-	-	1,071,252
Fundraising	3,802,509	-	-	3,802,509	3,466,685	-	-	3,466,685
Total supporting services	5,092,168	-	-	5,092,168	4,537,937	-	-	4,537,937
Total expenses	17,058,957	-	-	17,058,957	15,810,335	-	-	15,810,335
Change in net assets	600,909	(1,855,884)	97,957	(1,157,018)	(2,938,890)	1,939,464	78,397	(921,029)
Net assets, beginning of year	19,992,074	4,122,645	946,259	25,060,978	22,930,964	2,183,181	867,862	25,982,007
Net assets, end of year	\$ 20,592,983	\$ 2,266,761	\$ 1,044,216	\$ 23,903,960	\$ 19,992,074	\$ 4,122,645	\$ 946,259	\$ 25,060,978

The accompanying Notes to Financial Statements are an integral part of these financial statements.

Leadership Institute

Statements of Cash Flows

<i>For the Years Ended December 31,</i>	2017	2016
Cash flows from operating activities		
Change in net assets	\$ (1,157,018)	\$ (921,029)
Adjustments to reconcile change in net assets to net cash provided (used) by operating activities		
Depreciation and amortization	516,380	533,714
Loss on the sale of property	-	43,164
Contributions recognized from charitable gift annuities	(13,500)	(6,213)
Realized/unrealized gain on investments	(698,479)	(327,847)
Change in value of charitable gift annuities	146,884	145,084
Change in value of beneficial interest in trust	(97,957)	(78,397)
(Increase) decrease in:		
Contributions receivable	1,721,702	(1,577,537)
Accounts receivable	(1,031)	34,831
Prepaid expenses	246,208	(475,235)
Other assets	9,373	34,975
Increase (decrease) in:		
Accounts payable and accrued expenses	(89,347)	637,072
Deferred revenue	-	(2,828)
Security deposits	(7,083)	-
Net cash provided (used) by operating activities	576,132	(1,960,246)
Cash flows from investing activities		
Purchases of property and equipment	(85,503)	(232,480)
Proceeds from sale of property	-	77,759
Purchase of certificate of deposit	50,000	-
Maturity of certificate of deposit	(50,000)	-
Purchase of investments	(107,359)	(112,991)
Sales of investments	18,039	23,103
Net cash used in investing activities	(174,823)	(244,609)
Cash flows from financing activities		
Proceeds from annuities issued	45,000	20,710
Payments of annuities	(405,413)	(420,823)
Payments on equipment lease	(4,832)	-
Net cash used in financing activities	(365,245)	(400,113)
Net change in cash, cash equivalents, and restricted cash	36,064	(2,604,968)
Cash, cash equivalents, and restricted cash, beginning of year	7,921,494	10,526,462
Cash, cash equivalents, and restricted cash, end of year	\$ 7,957,558	\$ 7,921,494
Supplemental disclosures		
Interest paid	\$ 440	\$ 851
Non-cash transactions		
Equipment obtained under capital lease	\$ 70,000	\$ -

The accompanying Notes to Financial Statements are an integral part of these financial statements.

Leadership Institute

Statement of Functional Expenses

	Program Services				Supporting Services				Total
	Political Technology	Campus Leadership Program	Campus Reform .org	Total Program Expenses	Management and general	Fundraising	Total Supporting Services		
<i>For the Year Ended December 31, 2017</i>									
Salaries	\$ 2,203,099	\$ 1,219,188	\$ 394,609	\$ 3,816,896	\$ 692,512	\$ 971,030	\$ 1,663,542	\$ 5,480,438	
Employee benefits and payroll taxes	680,642	435,634	106,426	1,222,702	223,263	312,638	535,901	1,758,603	
Printing and publications	1,152,258	737,611	198,642	2,088,511	-	694,575	694,575	2,783,086	
Postage	752,669	481,817	129,755	1,364,241	-	1,394,581	1,394,581	2,758,822	
Travel	398,442	502,563	9,047	910,052	3,598	154,643	158,241	1,068,293	
Depreciation and amortization	198,077	126,798	34,147	359,022	77,458	79,900	157,358	516,380	
Professional services	216,790	330,237	121,293	668,320	157,728	7,380	165,108	833,428	
Public relations	496	-	38,652	39,148	7,148	10,010	17,158	56,306	
Occupancy	479,526	21,109	-	500,635	91,415	128,009	219,424	720,059	
Contributions	1,819	118,133	43	119,995	-	-	-	119,995	
Conferences and conventions	396,632	39,495	277	436,404	4,453	4,453	8,906	445,310	
Information technology	181,276	72,605	10,580	264,461	-	-	-	264,461	
Office expense	59,613	30,041	7,457	97,111	17,732	24,831	42,563	139,674	
Taxes and insurance	15,978	10,228	2,755	28,961	6,248	9,765	16,013	44,974	
Bank fees	41,238	191	38	41,467	7,572	10,603	18,175	59,642	
Interest	-	-	-	-	439	1	440	440	
Other expenses	5,084	3,495	284	8,863	93	90	183	9,046	
Total expenses	\$ 6,783,639	\$ 4,129,145	\$ 1,054,005	\$ 11,966,789	\$ 1,289,659	\$ 3,802,509	\$ 5,092,168	\$ 17,058,957	

The accompanying Notes to Financial Statements are an integral part of these financial statements.

Leadership Institute

Statement of Functional Expenses

	Program Services				Supporting Services			
	Political Technology	Campus Leadership Program	Campus Reform .org	Total Program Expenses	Management and general	Fundraising	Total Supporting Services	Total
<i>For the Year Ended December 31, 2016</i>								
Salaries	\$ 2,077,647	\$ 1,489,183	\$ 389,038	\$ 3,955,868	\$ 642,211	\$ 962,314	\$ 1,604,525	\$ 5,560,393
Employee benefits and payroll taxes	610,146	422,302	127,064	1,159,512	190,572	284,438	475,010	1,634,522
Printing and publications	700,988	556,389	120,921	1,378,298	-	530,300	530,300	1,908,598
Postage	608,194	482,736	104,914	1,195,844	468	1,309,845	1,310,313	2,506,157
Travel	316,994	467,190	22,076	806,260	4,427	129,188	133,615	939,875
Depreciation and amortization	192,558	152,837	33,216	378,611	80,057	75,046	155,103	533,714
Professional services	296,793	425,984	67,897	790,674	33,992	-	33,992	824,666
Public relations	1,381	2,858	38,941	43,180	7,097	10,592	17,689	60,869
Occupancy	450,218	12,736	-	462,954	76,089	113,566	189,655	652,609
Contributions	2,005	190,200	99	192,304	-	-	-	192,304
Conferences and conventions	353,226	47,276	1,056	401,558	4,098	4,098	8,196	409,754
Information technology	174,588	120,580	3,156	298,324	-	-	-	298,324
Office expense	71,068	41,910	1,267	114,245	18,777	28,025	46,802	161,047
Taxes and insurance	15,493	12,297	2,673	30,463	6,441	8,061	14,502	44,965
Bank fees	39,620	882	778	41,280	6,784	10,126	16,910	58,190
Interest	-	-	-	-	-	851	851	851
Other expenses	23,023	-	-	23,023	239	235	474	23,497
Total expenses	\$ 5,933,942	\$ 4,425,360	\$ 913,096	\$ 11,272,398	\$ 1,071,252	\$ 3,466,685	\$ 4,537,937	\$ 15,810,335

The accompanying Notes to Financial Statements are an integral part of these financial statements.

Leadership Institute

Notes to Financial Statements

1. Organization and significant accounting policies

Organization: The Leadership Institute (“the Institute”) is organized for the purpose of educating students in government and public policy. The Institute conducts schools on the public policy process and training of leaders, primarily youth leaders. The Institute also assists in placing its graduates and others as employees in the public policy arena. The Institute is headquartered in Arlington, Virginia and conducts activities throughout the United States and abroad.

Operational data (unaudited): In 2017, the Institute operated 462 training schools. Of these, 251 were held at the Institute’s Steven P.J. Wood building in Arlington, Virginia and 211 were held elsewhere.

Basis of accounting: The accompanying financial statements have been prepared on the accrual basis of accounting. Under this basis, revenues are recognized when earned, and expenses are recognized as incurred.

Basis of presentation: Net assets and revenues are classified based on the existence or absence of donor-imposed restrictions and reported as follows:

Unrestricted net assets – net assets that are not subject to donor-imposed stipulations.

The Institute solicits a variety of contributions, including donor advised funds. Donor advised funds allow for the donor to recommend distributions to various programs or other charitable organizations approved by the Institute. Although the donor’s recommendations are generally fulfilled, they are subject to approval by the President of the Institute and are, therefore, classified as and included in unrestricted net assets on the Statements of Financial Position. The unrestricted net asset donor advised fund balance was \$4,036,513 and \$3,643,096 as of December 31, 2017 and 2016, respectively.

Temporarily restricted net assets – net assets subject to donor-imposed stipulations that will be met by actions of the Institute and/or the passage of time. When a donor restriction expires, that is, when the time restriction ends or purpose restriction is accomplished, temporarily restricted net assets are reclassified to unrestricted net assets and are reported in the Statements of Activities and Changes in Net Assets as net assets released from restrictions.

Permanently restricted net assets – net assets subject to donor-imposed stipulations that they be maintained permanently by the Institute.

Leadership Institute

Notes to Financial Statements

1. Organization and significant accounting policies (continued)

Cash and cash equivalents: For financial statement purposes, the Institute considers all highly liquid debt instruments purchased with original maturities of ninety days or less to be cash equivalents. At times, the Institute's cash may exceed federally insured limits. The Institute does not believe that this results in any significant credit risk.

Cash and cash equivalents held for long-term use: Represent cash held in money market savings accounts internally designated for long-term purposes.

The following is a reconciliation to total cash, cash equivalents, and restricted cash reported within the Statements of Financial Position that sum to the total of the same such amounts shown on the Statements of Cash Flows:

	<u>2017</u>	<u>2016</u>
Cash and cash equivalents	\$ 5,605,428	\$ 5,174,715
Cash and cash equivalents held for long-term use	<u>2,352,130</u>	<u>2,746,779</u>
Total cash, cash equivalents, and restricted cash shown in the Statements of Cash Flows	<u>\$ 7,957,558</u>	<u>\$ 7,921,494</u>

Contributions receivable: Contributions receivable consist of unconditional promises to give that are expected to be collected in future years. Contributions receivable are reported as either temporarily or permanently restricted support unless explicit donor stipulations or circumstances surrounding the pledge make clear the donor intended it to be used to support activities of the current period. Contributions receivable are recorded at the present value of their estimated future cash flows. The discounts on these amounts are computed using risk-adjusted rates applicable in the years in which those promises are received. Amortization of the discounts is included in contributions in the accompanying Statements of Activities and Changes in Net Assets.

Contributions receivable are reviewed for collectability and a provision for uncollectible promises to give is recorded based on management's judgment and analysis of the creditworthiness of the donors, past collection experience, and other relevant factors. Management does not believe that any allowance for uncollectible promises to give is necessary as of December 31, 2017 and 2016. The balance of long-term contributions receivable totaled \$100,000 and \$0 as of December 31, 2017 and 2016, respectively, and are expected to be received in one to five years.

Leadership Institute

Notes to Financial Statements

1. Organization and significant accounting policies (continued)

Accounts receivable: The face amount of accounts receivable is reduced by an allowance for doubtful accounts, if needed. The allowance for doubtful accounts reflects the best estimate of probable losses determined principally on the basis of historical experience. All accounts or portions thereof that are deemed to be uncollectible or that require an excessive collection cost are written off to the allowance for doubtful accounts. Management believes all accounts receivable are collectible as of December 31, 2017 and 2016; therefore, there is no provision for doubtful accounts in the accompanying financial statements.

Investments: Investments are reflected on the Statements of Financial Position at fair value. Changes in unrealized gains and losses resulting from changes in fair value are reflected in the Statements of Activities and Changes in Net Assets. Interest income is recorded on the accrual basis. Investments include money market accounts. Mutual funds, exchange traded funds (ETF), and common stocks are stated at fair value based on published market prices.

Fair value measurement: The Institute values certain assets and liabilities at fair value in accordance with a three-tier fair value hierarchy, which prioritizes the inputs used in measuring fair value as follows:

- Level 1. Observable inputs such as quoted prices in active markets for identical assets or liabilities;
- Level 2. Inputs, other than the quoted prices in active markets, that are observable either directly or indirectly; and
- Level 3. Unobservable inputs in which there is little or no market data, which require the reporting entity to develop its own assumptions.

A financial instrument's level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. There have been no changes in the fair value methodologies used at December 31, 2017 and 2016.

Certificates of deposit: As of December 31, 2017 and 2016, the Institute held a certificate of deposit totaling \$1,500,000, which bears an interest rate of 1.09% and has a maturity of May 11, 2020. As of December 31, 2017 and 2016, the Institute also held a certificate of deposit totaling \$50,000, which bears an interest rate of 1.10%. The certificate of deposit totaling \$50,000 was renewed on March 21, 2017 and has a new maturity of March 21, 2022, with penalties for early withdrawal. Certificates of deposit are valued at cost.

1. Organization and significant accounting policies (continued)

Property and equipment: Property and equipment are stated at cost and depreciated using the straight-line method over an estimated useful life of three to five years for furniture and equipment and computers and software, and twenty to forty years for property. Property and equipment additions and improvements acquired at a cost greater than \$5,000 are capitalized. Contributed property and equipment is recorded at fair value at the date of the donation.

Property and equipment assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount of such assets may not be recoverable. The balance is considered impaired if its carrying amount exceeds the future net undiscounted cash flows that the asset is expected to generate. If these balances are considered to be impaired, the impairment to be recognized is the amount by which the carrying amount of the asset, if any, exceeds its fair value determined using a discounted cash flow model. The Institute has determined that no impairment of its long lived assets existed at December 31, 2017 and 2016.

Charitable gift annuities: Under charitable gift annuity contracts, the Institute receives irrevocable title to contributed assets and agrees to make fixed period payments over various periods, generally over the remaining life of the donor. Contributed assets are recorded at fair value at the date of receipt and a liability is established for the present value of future annuity payments. The assets to fund these liabilities are maintained in separate accounts and are included in long-term cash equivalents and investments on the Statements of Financial Position.

At the date the annuity is entered into, the excess of contributed assets over the annuity liability is recorded as unrestricted contribution revenue. Any subsequent gain or loss resulting from the computation of the liability for the present value of future annuity payments performed on an annual basis is recorded as an unrestricted change in the value of charitable gift annuities. Upon termination of the annuity contract, any remaining liability is recognized as change in value of charitable gift annuities on the Statements of Activities and Changes in Net Assets.

Beneficial interest in perpetual trust: The Institute is named as the beneficiary in a perpetual trust held by a third party. Perpetual trusts are initially recorded as permanently restricted public support (bequest or contribution revenue, depending on the initial source of the gift) at fair value, based on the Institute's interest in the fair value of the underlying trust assets at the time of the gift. Subsequent changes to the trust's fair value are reported as permanently restricted net unrealized gains or losses on perpetual trusts and are included in investment income (loss) on the Statements of Activities and Changes in Net Assets. Income received from the trust is reported as temporarily restricted or unrestricted investment income, depending on the existence or absence of donor-imposed restrictions.

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1. **Organization and significant accounting policies (continued)** Under the terms of the trust, the Institute has an irrevocable right to receive a portion of the income earned on the trust assets in perpetuity. Distributions from the trust are based on the terms of the underlying trust agreement that generally require that investment income be distributed on at least an annual basis. The trust is invested in cash equivalents, municipal bonds, preferred securities, common stock, mutual funds, real estate trusts and funds and real property.

Revenue recognition:

Contributions and bequests – Contributions are recognized as support and revenues when they are received or unconditionally promised. The Institute reports such gifts as restricted support and revenues if they are subject to time or donor-imposed restrictions. Temporarily restricted net assets are reclassified to unrestricted net assets and reported in the Statements of Activities and Changes in Net Assets as net assets released from restrictions when a stipulated time restriction ends, purpose restriction is accomplished, or both. However, temporarily restricted contributions are reported as unrestricted support and revenues if the restriction is met in the same calendar year that the gift is received.

Non-cash contributions – Non-cash contributions are recorded at estimated fair value when received. Non-cash contributions generally consist of contributed equity securities valued at the time received using quoted market prices in active markets.

Tuition revenue – Tuition revenue is recorded when earned over the course of the workshops and classes. Tuition fees received in advance are recorded as deferred revenue until earned over the course of the workshops and classes.

Rental income – Rental income is recognized on a straight-line basis over the life of the lease.

Other income – Other income includes fees received for the use of the Institute’s multimedia center and classroom, attendance fees for events, and sales of apparel, which are recognized as earned.

Functional allocation of expenses: The Institute’s expenses have been summarized on a functional basis in the Statements of Activities and Changes in Net Assets. Accordingly, certain costs have been allocated among the areas benefited.

Costs of joint activities: The Institute accounts for costs of joint activities which are part fundraising and have elements of one or more other functions, such as program or management and general, according to certain criteria of purpose, audience and content.

1. Organization and significant accounting policies (continued)

Use of accounting estimates: The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Tax status: The Internal Revenue Service has recognized the Institute as a Section 501(c)(3) not-for-profit corporation exempt from federal income taxes as provided in the Internal Revenue Code. The Institute is classified as a public charity.

Uncertainty in income taxes: The Institute evaluates uncertainty in income tax positions based on a more-likely-than-not recognition standard. If that threshold is met, the tax position is then measured at the largest amount that is greater than 50% likely of being realized upon ultimate settlement. As of December 31, 2017 and 2016, there are no accruals for uncertain tax positions. If applicable, the Institute records interest and penalties as a component of income tax expense. Tax years from 2014 through the current year remain open for examination by tax authorities.

Cash flow classification of donated financial assets: Cash receipts from the sale of donated securities that upon receipt were converted nearly immediately into cash and with no donor-imposed restrictions are included in the operating section of the Statement of Cash Flows, while cash receipts from the sale of donated securities with donor-imposed long-term restrictions are classified as financing activities. Otherwise, receipts from the sale of donated financial assets are classified as cash flows from investing activities.

Subsequent events: Management has evaluated subsequent events for disclosure in these financial statements through March 20, 2018, which was the date the financial statements were available to be issued.

New accounting standards adopted during 2017: In November 2016 the Financial Accounting Standards Board issued Accounting Standards Update 2016-18 (“ASU 2016-18”) *Statement of Cash Flows (Topic 230): Restricted Cash*. ASU 2016-18 requires that a statement of cash flows explain the change during the period in the total of cash, cash equivalents, and amounts generally described as restricted cash or restricted cash equivalents. Therefore, amounts generally described as restricted cash and restricted cash equivalents should be included with cash and cash equivalents when reconciling the beginning-of-period and end-of-period total amounts shown on the statement of cash flows. This standard is effective for fiscal years beginning after December 15, 2018, and is required to be applied retrospectively for each year presented. Early application is permitted, but not required.

Leadership Institute

Notes to Financial Statements

1. Organization and significant accounting policies (continued) The Institute has elected to early adopt ASU 2016-18 retrospectively for the years ended December 31, 2017 and 2016. The adoption resulted in a net decrease of \$394,649 and \$506,464 in cash and cash equivalents provided or used by operating activities for the years ended December 31, 2017 and 2016, respectively.

2. Investments Investments consisted of the following as of December 31:

	2017	2016
Money market accounts	\$ 286,931	\$ 233,070
Common stocks	3,189,257	2,664,758
Mutual funds and ETFs		
Bond funds	92,682	113,096
Large-cap funds	466,622	409,641
Small-cap funds	163,292	139,123
International funds	365,217	218,607
Real estate and other	4,816	2,723
Total investments	\$ 4,568,817	\$ 3,781,018

Investment income consisted of the following for the years ended December 31:

	2017	2016
Interest and dividends	\$ 185,423	\$ 201,696
Realized and unrealized gain	698,479	327,847
Change in value of beneficial interest in trust	97,957	78,397
Total investment income	\$ 981,859	\$ 607,940

Leadership Institute

Notes to Financial Statements

3. Fair value Investments

Assets and liabilities were recorded at fair value on a recurring basis as of December 31, 2017 and 2016 based on the following level of hierarchy:

December 31, 2017	Total	Fair Value Measurements		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Investments:				
Common stocks	\$ 3,189,257	\$ 3,189,257	\$ -	\$ -
Mutual funds and ETFs:				
Bond funds	92,682	92,682	-	-
Large-cap funds	466,622	466,622	-	-
Small-cap funds	163,292	163,292	-	-
International funds	365,217	365,217	-	-
Real estate and other	4,816	4,816	-	-
Total investments	\$ 4,281,886	\$ 4,281,886	\$ -	\$ -
Beneficial interest in perpetual trust	\$ 994,216	\$ -	\$ -	\$ 994,216
Charitable gift annuity liability	\$ (3,017,034)	\$ -	\$ -	\$ (3,017,034)

Leadership Institute

Notes to Financial Statements

3. Fair value (continued)

December 31, 2016	Total	Fair Value Measurements		
		Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
Investments:				
Common stocks	\$ 2,664,758	\$ 2,664,758	\$ -	\$ -
Mutual funds and ETFs:				
Bond funds	113,096	113,096	-	-
Large-cap funds	409,641	409,641	-	-
Small-cap funds	139,123	139,123	-	-
International funds	218,607	218,607	-	-
Real estate and other	2,723	2,723	-	-
Total investments	\$ 3,547,948	\$ 3,547,948	\$ -	\$ -
Beneficial interest in perpetual trust	\$ 896,259	\$ -	\$ -	\$ 896,259
Charitable gift annuity liability	\$ (3,244,063)	\$ -	\$ -	\$ (3,244,063)

A reconciliation of the fair value investments to total investments on the Statements of Financial Position is detailed below:

	2017	2016
Fair value investments	\$ 4,281,886	\$ 3,547,948
Money market accounts	286,931	233,070
Total investments	\$ 4,568,817	\$ 3,781,018

Leadership Institute

Notes to Financial Statements

3. Fair value **Gift Annuity Liability** (continued)

The following is a reconciliation of the beginning to ending balance of the charitable gift annuity liability measured at fair value using significant unobservable inputs (Level 3) during the years ended December 31:

	<u>2017</u>		<u>2016</u>
Beginning balance	\$ 3,244,063	\$	3,505,305
Additions	31,500		14,497
Payments	(405,413)		(420,823)
Actuarial change in value	146,884		145,084
Total	\$ 3,017,034	\$	3,244,063

The Level 3 charitable gift annuity liability is valued using the income approach, in the form of present value using an interest rate of 5%, and the 2012 Individual Annuity Reserving (2012 IAR) table as of December 31, 2017 and 2016. The discount rate is determined using risk-adjusted commercial lending rates available from published sources. The discount associated with the liability is adjusted for changes in life expectancies.

Perpetual Trust

The following is a reconciliation of the beginning to ending balance of the beneficial interest in perpetual trust measured at fair value using significant unobservable inputs (Level 3) during the years ended December 31:

	<u>2017</u>		<u>2016</u>
Beginning balance	\$ 896,259	\$	817,862
Change in value	97,957		78,397
Total	\$ 994,216	\$	896,259

The valuation of the beneficial interest in the perpetual trusts falls under level 3, as there are no significant observable inputs. The trust valuation is based on the Institute's interest in the fair value of the underlying trust assets.

Leadership Institute

Notes to Financial Statements

3. Fair value (continued) Level 3 Summary

The following table summarizes the valuation techniques and significant unobservable inputs used for the Institute's assets and liabilities categorized within Level 3 of fair value hierarchy at December 31, 2017 and 2016.

	Fair value at 12/31/17	Fair value at 12/31/16	Valuation techniques	Unobservable input	Range of significant input values
Beneficial interest in perpetual trust	\$ 994,216	\$ 896,259	Income approach / Present value of future cash flows	Fair value of assets contributed to the trust	N/A
Charitable gift annuity liability	\$ (3,017,034)	\$ (3,244,063)	Income approach / Present value of future cash flows	Discount rates Life expectancy	5% 2012 IAR table

4. Property and equipment

Property and equipment is as follows at December 31:

	2017	2016
Land	\$ 600,300	\$ 600,300
Buildings and improvements	14,663,871	14,601,371
Furniture and equipment	665,187	760,128
Software and computer equipment	499,598	512,145
Total property, building and equipment	16,428,956	16,473,944
Less: Accumulated depreciation	(6,545,437)	(6,229,548)
Property and equipment, net	\$ 9,883,519	\$ 10,244,396

Depreciation and amortization expense totaled \$516,380 and \$533,714 for the years ended December 31, 2017 and 2016, respectively.

5. Charitable gift annuities liability

Charitable gift annuity liability represents the actuarial present value of amounts due under annuity agreements paid over various periods, generally the life of the donor. Present value is calculated for 2017 and 2016 using the 2012 IAR table, with no adjustments, assuming an interest rate of 5 percent compounded annually, and no provision for a surplus or contingency reserve. The interest rate is determined by the year of contribution and the guaranteed duration period. As of December 31, 2017 and 2016, the liability totaled \$3,017,034 with \$397,307 as current and \$3,244,063 with \$416,374 as current, respectively.

Leadership Institute

Notes to Financial Statements

5. Charitable gift annuities liability (continued) During the years ended December 31, 2017 and 2016, the Institute received \$45,000 and \$20,710, respectively, of new charitable gift annuities and made contractual annuity payments of \$405,413 and \$420,823, respectively. As of December 31, 2017 and 2016, the Institute has set aside assets held for charitable gift annuities totaling \$2,884,433 and \$2,884,700, respectively, which are included in cash equivalents held for long term purposes and investments on the Statements of Financial Position. The securities held in investments include common stocks, mutual funds and exchange traded funds.

6. Allocation of joint costs During the years ended December 31, 2017 and 2016, the Institute incurred joint costs of \$3,697,369 and \$2,795,500, respectively for informational materials primarily related to direct mail and newsletters that included fundraising appeals. Pursuant to joint cost rules (see Note 1), these costs were allocated to the functional areas as follows for the years ended December 31:

	2017	2016
Program services	\$ 2,581,814	\$ 1,798,289
Fundraising	1,115,555	997,211
Total	\$ 3,697,369	\$ 2,795,500

7. Pension plan In 2016, the Institute changed its defined contribution employee pension arrangement to cover all employees who are at least 18 years old, have earned at least \$450 during the year, and have worked in at least two of the immediately preceding five years. Previously, the arrangement covered all employees who were at least 21 years old, had earned at least \$450 during the year, and had worked in at least three of the immediately preceding five years. The Institute may contribute up to 25 percent of the employee's annual earnings into employee-designated investment accounts. The Institute elected to contribute 15% of employee base compensation in 2017 and 2016 totaling \$750,618 and \$683,740, respectively.

8. Line of credit The Institute renewed its \$2,500,000 line of credit with a bank on June 23, 2017 for one year. The Institute issued a promissory note, which can be extended in one year increments at the bank's sole discretion. Interest rate is LIBOR plus 1.75%, with fixed minimums of 3.25% as of December 31, 2017 and 2016, respectively.

As of December 31, 2017 and 2016, there was no balance owed on the line of credit.

Leadership Institute

Notes to Financial Statements

- 9. Development agreement** On June 7, 2006, the Institute entered into an agreement with a real estate developer (“the developer”). In consideration for the transfer of the Institute’s density rights of its existing building to the developer, the developer shall lease the entire tenantable space on the second floor of the new office building to the Institute for \$1 per year for 99 years. In addition to the transfer of the density rights, the Institute agreed to pay to the developer, upon reaching a construction milestone, \$1,137,000 toward the construction of the second floor of the new office building.

On December 31, 2010, the construction of the adjacent, new building was essentially complete and the Institute took possession of the leased space. This transaction was accounted for by the Institute as an exchange of dissimilar assets. That is, an exchange of density rights for office space. When dissimilar assets are exchanged, a gain or loss must be recognized. Accordingly, the Institute recognized a gain of \$4,869,896 on the original transaction. The Institute capitalized the value of the leasehold interest, represented by the gain recognized, totaling approximately \$6,610,000 which is included in building and improvements in Note 4. Separate from the sale transaction, an additional \$520,265 payment for improvements to the space was capitalized and is also included in building and improvements in Note 4.

Starting in 2011, the Institute began to amortize the leasehold interest over 40 years and the leasehold improvements over 15 years. As of December 31, 2017 and 2016, accumulated amortization for the leasehold interest totaled \$1,156,750 and \$991,500, respectively. As of December 31, 2017 and 2016, accumulated amortization of leasehold improvements totaled \$204,904 and \$168,220, respectively. For each of the years ended December 31, 2017 and 2016, amortization expense for the leasehold interest was \$165,250 and amortization expense for the leasehold improvements was \$36,684.

- 10. Leases** **Operating lease:** The Institute leases, as lessor, first-floor retail space in the Institute’s building located in Arlington, Virginia. The current lease was modified in November 2017 from a 5 year term to a month-to-month term effective December 1, 2017. The lease may be terminated with 30 days’ notice by either party.

Capital lease: The Institute leases, as lessee, equipment under a capital lease, which expires in 2022. The asset and liability under the capital lease is recorded at the present value of the minimum lease payments. Amortization expense related to the equipment held under capital lease totaled \$5,063 and \$0 for the years ended December 31, 2017 and 2016, respectively.

Leadership Institute

Notes to Financial Statements

10. Leases The following is a summary of property held under capital lease as of December 31, 2017:
(continued)

Equipment	\$	70,000
Less: Accumulated amortization		(5,063)
		64,937
Equipment, net	\$	64,937

Minimum future payments under the capital lease as of December 31, 2017, in the aggregate are as follows:

Year ending December 31,	Amount
2018	\$ 17,016
2019	17,016
2020	17,016
2021	17,016
2022	9,925
Amount representing interest	(12,821)
Total	\$ 65,168
Capital lease obligation	
Current portion	\$ 12,270
Long-term portion	52,898
Total capital lease obligation	\$ 65,168

Leadership Institute

Notes to Financial Statements

11. Net assets Net assets were released from restrictions by incurring expenses satisfying the restricted purposes or by the passage of time as follows for the years ending December 31:

	2017	2016
Campus Leadership Program	\$ 85,852	\$ 107,150
CampusReform.org	25,000	130,000
Youth Leadership school	82,000	75,000
Five-year action plan	24,871	210,372
Field Program	33,290	-
Normandy	532,795	-
International training	127,000	2,000
Other various programs	61,140	35,903
Time restrictions	2,649,952	1,301,115
Total release of restrictions	3,601,900	1,861,540
Less: Amounts received and released in the same calendar year	(727,077)	(510,750)
Total releases presented on the Statement of Activities and Changes in Net Assets	\$ 2,894,823	\$ 1,350,790

Temporarily restricted net assets at December 31, 2017 and 2016, are as follows

	2017	2016
Campus Leadership Program	\$ 77,998	\$ 123,750
Five-year action plan	-	24,871
International training	3,000	63,000
Normandy	253,203	-
Other various programs	120,710	85,250
Time restricted	1,811,850	3,825,774
Total	\$ 2,266,761	\$ 4,122,645

Leadership Institute

Notes to Financial Statements

- 12. Related party transactions** The Legislative Studies Institute and the Conservative Leadership Foundation are other not-for-profit organizations with which the President of the Institute is associated. These organizations are not currently active.
- Leadership Action, Inc. was established by the Leadership Institute in 2013. Leadership Action, Inc. is not currently active and holds no material assets or liabilities. Control exists through a majority voting interest in the board. Leadership Action, Inc. received 501(c)(4) status from the Internal Revenue Service on March 20, 2014. These financial statements are not presented on a consolidated basis as Leadership Action, Inc. has not yet begun operations.
- 13. Concentrations** As of December 31, 2017, two bequests comprised 59% of total contributions receivable. As of December 31, 2016, two bequests comprised 74% of total contributions receivable.
- 14. Risk and uncertainties** The Institute invests in various investment securities that are exposed to different risks such as interest rate, credit and market volatility risks. Due to the level of risk associated with certain securities, it is at least reasonably possible that changes in the values of investment securities will occur in the near term and such changes could materially affect the Institute's account balances and amounts reported in the Statements of Financial Position.